UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA RICHMOND DIVISION

KEVIN COOK and CABELL GOODMAN,	§
PLAINTIFFS,	§ CIVIL ACTION NO. 3:24-cv-00656-MHL
VERSUS	§ 8
ADVON CORPORATION,	§ DISTRICT JUDGE M. HANNAH LAUCK
DEFENDANT.	§ §

DECLARATION DEBORAH CARUTHERS

Pursuant to 28 U.S.C. § 1746, I hereby state the following is true and correct to the best of my knowledge.

- 1. My name is Deborah "Debbie" Caruthers and I am over the age of majority and competent to testify to the following based on my personal knowledge.
- 2. I am the Corporate Treasurer and Controller of Advon Corporation.
- 3. I have held this position from March 1, 2017 to the present.
- 4. I am 61 years old.
- 5. I have been diagnosed with a heart condition.
- 6. On June 18, 2025, I had surgery because of this physical condition.
- 7. Due to my physical condition, my ability to travel long distances and particularly by airplane, is extremely limited.
- 8. I have never visited Richmond, Virginia for business related reasons or for personal reasons.

I declare under penalty of perjury under the laws of the United States of America, that the foregoing it true and correct.

Executed on this	24 day of	June	2025.	
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	Debo	rah "Debbie	" Caruthers	